

## Action Plan to deliver a human rights-based culture within Aberdeen City Council

Objective	Action	Timeframe
Embed rights of children within the organisation	Maintain and increase commitment to Rights Respecting Schools initiatives	April 2017 and throughout
	Sign up to Child Friendly City initiative with UNICEF and embed children's human rights across its services over the next three years	May 2017-2020
Create a legacy from the goodwill shown in the City to welcoming New Scots	Sign up to City of Sanctuary initiative and participate in the group	
	Work with third sector and faith groups through the New Scots Partnership ("Shared Futures")	May 2017-2021
Increase visibility and understanding of human rights within the council	Refresh of the equality and human rights impact assessment with greater emphasis, context and explanation around human rights	April-December 2018
	Higher profile for International Day of Human Rights	December 2017-2021
Engagement with communities, community groups and third sector on how human rights can be embedded in the City	Use community events to hold discussions around how human rights can be increasingly utilised as a concept to tackle issues of social injustice	November 2018-September 2019
Showcasing human rights and its importance to the City	Delivery of the annual GREC Anne Frank Awards	On-going/annual