



# Integrated Impact Assessment Pre-screening Stage 1

The Integrated Impact Assessment (IIA) supersedes the previous Equality and Human Rights Impact Assessment (EHRIA) form.

The pre-screening (Stage 1) will determine if your proposal requires a full impact assessment (Stage 2). Stage 2 will look at details of your proposals, the impact and any mitigations in place.

**Note:** This form should be completed using the guidance contained in the document: 'Guide to Completing an Integrated Impact Assessment'. Please read the guidance before completing this form.

This assessment and accompanying guidance use the term 'policy' for any activity within Aberdeen City Council. Therefore 'policy' should be understood broadly to embrace the full range of your policies, provisions, criteria, functions, practices and activities including the delivery of services - essentially everything you do.

## **Purpose:**

Aberdeen City Council wants Aberdeen to be a place where all people can prosper. We want everyone in Aberdeen to have fair opportunities regardless of their background and circumstances. The aim of this assessment is to allow you to critically assess:

- the impact of the policy / proposal on different communities.
- whether Aberdeen City Council is meeting its legal requirements in terms of [Public Sector Equality Duty](#), [Equality Outcomes](#) and [Human Rights](#);
- whether [Children's Rights](#) have been impacted;
- whether [Socio-economic disadvantage](#) is reduced;
- whether any measures need to be put in place to ensure any negative impacts are eliminated or minimised which will be covered in Stage 2.

Title* Name your business case, policy, strategy or proposal (including budget proposals)	Biodiversity Duty Report 2023							
Report no or Budget proposal number:	COM/23/333							
Committee name and date :	Net Zero, Environment and Transport 31 <sup>st</sup> October 2023							
Is this a new or existing policy/ proposal?	New							
Brief description of policy / proposal (including intended outcomes and purposes)	<p>This report is to show Members a draft of the ACC Biodiversity Duty Report 2023 (BDR2023) and seek Committee approval for submission. The submission is required by the 31<sup>st</sup> December 2023 and covers the period from 1<sup>st</sup> January 2021 to 31<sup>st</sup> December 2023.</p> <p>The previous report can be viewed on our website <a href="https://www.aberdeencity.gov.uk/media/13779">https://www.aberdeencity.gov.uk/media/13779</a> .</p>							
Do you consider this proposal to have any impact on the:								
a. Human Rights of people?	Yes	<b>No</b>	Unsure					
b. Rights of Children and Young people?	Yes	<b>No</b>	Unsure					
What is your assessment of the impact on groups with: a. Protected characteristics b. Children and young people c. Other  As part of your assessment here, consider the impact of your policy on people and how they will be able to access goods, services and information with no barriers.	<b>H</b>	High negative impact	<b>H</b>	<b>M</b>	<b>L</b>	<b>N</b>	<b>P</b>	<b>U</b>
	<b>M</b>	Medium negative impact						
	<b>L</b>	Low negative impact						
	<b>N</b>	No impact						
	<b>P</b>	Positive impact						
	<b>U</b>	Unsure						
	Age					N		
	Disability					N		
	Gender Reassignment					N		
	Marriage and Civil partnership					N		
	Pregnancy and Maternity					N		
	Race					N		
	Religion or Belief					N		
	Sex					N		
Sexual Orientation					N			
Children and young people					N			
Other					N			

<p>Socio-Economic Inequalities</p> <p>Not every person / family has access to regular income or savings. Will your proposal have an adverse or high impact on them?</p>	Yes	<b>No</b>	Unsure
<p>What considerations did you have when making the above selections?</p> <p>Impact of the Biodiversity Duty Report has been assessed as neutral as it is a report looking back on actions which the Council has undertaken.</p>			
<p>Internal or existing data</p> <p>Please detail your sources</p>			
<p>Consultations with officers or partner organisations</p> <p>Please list your sources</p>			
<p>Other:</p> <p>Please list your sources</p>			
<p>Does this proposal contribute to the <a href="#">Public Sector Equality Duty</a> to eliminate discrimination, harassment and victimisation, advance equality of opportunity and foster good relations?</p>	Yes -	<b>No</b>	Unsure
<p>Does this proposal contribute to the Council's <a href="#">Equality Outcomes 2021-25</a>?</p>	Yes -	<b>No</b>	Unsure
<p><b>Please note for any high negative or medium negative impacts identified (red or amber), a full Integrated Impact Assessment will be required (stage 2).</b></p>			
<p>Please provide a brief high-level summary that your policy will bring about: Use this space to highlight what your proposal intends to achieve.</p>			

The Biodiversity Duty Report summarises what actions the Council has taken over the 3-year reporting period to protect and further biodiversity in our area. At a local level Aberdeen City Council (ACC) has enhanced biodiversity through actions including: managing invasive non-native species, integrating multifunctional green infrastructure (e.g. sedum roofs and solar panels on bus shelters), our countryside and park rangers deliver biodiversity messaging to the wider public and education service, all schools in the city have an eco-group or climate change committee and they make positive changes to the natural environment.

ACC also works to connect vulnerable people with nature, make allotments a prime place for biodiversity and important stepping stones within habitat networks in the urban environment and the Council remains a key partner in the North East Biodiversity Partnership (NESBiP), which tackles threats to biodiversity and facilitates conservation action for local biodiversity, and in the North East Scotland Biological Records Centre (NESBReC) who collect, store, manage and disseminate biological data for various organisations including local authorities.

Will a full assessment be required?	Yes	<b>No</b>	Unsure
-------------------------------------	-----	-----------	--------

Assessment completed by: Name and job title	Lina Elvira Back Environmental Planner
Date:	21/09/2023
Signed and approved by Chief Officer (Name and signature)	David Dunne
Date:	27/09/23

If you have any queries or require this form in an alternative format, please contact [equality\\_and\\_diversity@aberdeencity.gov.uk](mailto:equality_and_diversity@aberdeencity.gov.uk)

A fully completed and signed form should be mailed as a PDF to the above email address for publishing your assessment.