



# Integrated Impact Assessment Pre-screening Stage 1

The Integrated Impact Assessment (IIA) supersedes the previous Equality and Human Rights Impact Assessment (EHRIA) form.

The pre-screening (Stage 1) will determine if your proposal requires a full impact assessment (Stage 2). Stage 2 will look at details of your proposals, the impact and any mitigations in place.

**Note:** This form should be completed using the guidance contained in the document: 'Guide to Completing an Integrated Impact Assessment'. Please read the guidance before completing this form.

This assessment and accompanying guidance use the term 'policy' for any activity within Aberdeen City Council. Therefore 'policy' should be understood broadly to embrace the full range of your policies, provisions, criteria, functions, practices and activities including the delivery of services - essentially everything you do.

## **Purpose:**

Aberdeen City Council wants Aberdeen to be a place where all people can prosper. We want everyone in Aberdeen to have fair opportunities regardless of their background and circumstances. The aim of this assessment is to allow you to critically assess:

- the impact of the policy / proposal on different communities.
- whether Aberdeen City Council is meeting its legal requirements in terms of [Public Sector Equality Duty](#), [Equality Outcomes](#) and [Human Rights](#);
- whether [Children's Rights](#) have been impacted;
- whether [Socio-economic disadvantage](#) is reduced;
- whether any measures need to be put in place to ensure any negative impacts are eliminated or minimised which will be covered in Stage 2.

Title* Name your business case, policy, strategy or proposal (including budget proposals)	Traffic Management Measures at The Event Complex Aberdeen (TECA) site							
Report no or Budget proposal number:	RES/23/238							
Committee name and date :	Net Zero, Environment and Transport 31 October 23							
Is this a new or existing policy/ proposal?								
Brief description of policy / proposal (including intended outcomes and purposes)	<p>Instructs Chief Officer Operations and Protective Services to progress a permanent Traffic regulation Order for the site and surrounding area of TECA based on the Temporary Traffic regulation Order currently in place.</p> <p>Traffic regulation order Includes</p> <ul style="list-style-type: none"> <li>• A bus gate at the A96 Inverurie Road / Gough Burn Crescent junction allowing buses, taxis and cyclists only to turn right into Gough Burn Crescent from the newly created right turn lane, (all vehicles can use the left turn to access the site);</li> <li>• A bus gate at the Wellheads Drive / Forrit Burn Road junction allowing buses, taxis and cyclists only to access the site from Wellheads Drive, whilst allowing all vehicles to exit;</li> <li>• At Any Time waiting restrictions;</li> <li>• A red route clearway around the site;</li> </ul>							
Do you consider this proposal to have any impact on the:								
a. Human Rights of people?	Yes	<b>No</b>	Unsure					
b. Rights of Children and Young people?	Yes	<b>No</b>	Unsure					
What is your assessment of the impact on groups with: a. Protected characteristics b. Children and young people c. Other	<b>H</b>	High negative impact	<b>H</b>	<b>M</b>	<b>L</b>	<b>N</b>	<b>P</b>	<b>U</b>
	<b>M</b>	Medium negative impact						
	<b>L</b>	Low negative impact						
	<b>N</b>	No impact						
	<b>P</b>	Positive impact						
	<b>U</b>	Unsure						
As part of your assessment here, consider the impact of your policy on people and how they will be able to access	Age				x			
	Disability				x			
	Gender Reassignment					x		
	Marriage and Civil partnership					x		
	Pregnancy and Maternity					x		

goods, services and information with no barriers.	Race				x		
	Religion or Belief				x		
	Sex				x		
	Sexual Orientation				x		
	Children and young people				x		
	Other						
Socio-Economic Inequalities  Not every person / family has access to regular income or savings. Will your proposal have an adverse or high impact on them?	Yes	<b>No</b>	Unsure				
What considerations did you have when making the above selections?							
Internal or existing data Please detail your sources	Road Traffic Regulation Act 1984 Disabled Persons' Parking Places (Scotland) Act 2009  <a href="#">The Event Complex Aberdeen – Traffic Management Measures</a> 17/5/2021 <a href="#">BULLETIN REPORT (aberdeencity.gov.uk)</a> 23/04/2020 <a href="#">BULLETIN REPORT (aberdeencity.gov.uk)</a> 19/11/2020						
Consultations with officers or partner organisations Please list your sources	Road Traffic Regulation Act 1984 Disabled Persons' Parking Places (Scotland) Act 2009  <a href="#">The Event Complex Aberdeen – Traffic Management Measures</a> 17/5/2021 <a href="#">BULLETIN REPORT (aberdeencity.gov.uk)</a> 23/04/2020 <a href="#">BULLETIN REPORT (aberdeencity.gov.uk)</a> 19/11/2020						
Other: Please list your sources	N/A						
Does this proposal contribute to the <a href="#">Public Sector Equality Duty</a> to eliminate discrimination, harassment and victimisation, advance equality of opportunity and foster good relations?	Yes - please explain	<b>No</b>	Unsure				
Does this proposal contribute to the Council's <a href="#">Equality Outcomes 2021-25</a> ?	Yes - please explain	<b>No</b>	Unsure				
<b>Please note for any high negative or medium negative impacts identified (red or amber), a full Integrated Impact Assessment will be required (stage 2).</b>							
Please provide a brief high-level summary that your policy will bring about: Use this space to highlight what your proposal intends to achieve.							
Promoting an existing Temporary Traffic Regulation Order to a Permanent Traffic Regulation Order. This will make temporary measures that are currently in place into permanent measures.							

Traffic regulation order Includes

- A bus gate at the A96 Inverurie Road / Gough Burn Crescent junction allowing buses, taxis and cyclists only to turn right into Gough Burn Crescent from the newly created right turn lane, (all vehicles can use the left turn to access the site);
- A bus gate at the Wellheads Drive / Forrit Burn Road junction allowing buses, taxis and cyclists only to access the site from Wellheads Drive, whilst allowing all vehicles to exit;
- At Any Time waiting restrictions;
- A red route clearway around the site;

Will a full assessment be required?	Yes	<b>No</b>	Unsure
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Assessment completed by: Name and job title	Samuel Allan - Technical Officer
Date:	21/09/23
Signed and approved by Chief Officer (Name and signature)	Mark Reilly - Operations and Protective Services
Date:	02/10/23

If you have any queries or require this form in an alternative format, please contact

[equality\\_and\\_diversity@aberdeencity.gov.uk](mailto:equality_and_diversity@aberdeencity.gov.uk)

A fully completed and signed form should be mailed as a PDF to the above email address for publishing your assessment.