



# Integrated Impact Assessment Pre-screening Stage 1

The Integrated Impact Assessment (IIA) supersedes the previous Equality and Human Rights Impact Assessment (EHRIA) form.

The pre-screening (Stage 1) will determine if your proposal requires a full impact assessment (Stage 2). Stage 2 will look at details of your proposals, the impact and any mitigations in place.

**Note:** This form should be completed using the guidance contained in the document: 'Guide to Completing an Integrated Impact Assessment'. Please read the guidance before completing this form.

This assessment and accompanying guidance use the term 'policy' for any activity within Aberdeen City Council. Therefore 'policy' should be understood broadly to embrace the full range of your policies, provisions, criteria, functions, practices and activities including the delivery of services - essentially everything you do.

## **Purpose:**

Aberdeen City Council wants Aberdeen to be a place where all people can prosper. We want everyone in Aberdeen to have fair opportunities regardless of their background and circumstances. The aim of this assessment is to allow you to critically assess:

- the impact of the policy / proposal on different communities.
- whether Aberdeen City Council is meeting its legal requirements in terms of [Public Sector Equality Duty](#), [Equality Outcomes](#) and [Human Rights](#);
- whether [Children's Rights](#) have been impacted;
- whether [Socio-economic disadvantage](#) is reduced;
- whether any measures need to be put in place to ensure any negative impacts are eliminated or minimised which will be covered in Stage 2.

Title* Name your business case, policy, strategy or proposal (including budget proposals)	Aberdeen City's Affordable Housing Delivery Programme								
Report no or Budget proposal number:	COM/23/322								
Committee name and date:	Communities, Housing and Public Protection 14 November 2023								
Is this a new or existing policy/proposal?	No								
Brief description of policy / proposal (including intended outcomes and purposes)	The purpose of the committee report is to provide an update on the Aberdeen City affordable housing delivery programme and approve allocation of funding.								
Do you consider this proposal to have any impact on the:									
a. Human Rights of people?	Yes	Positive impact							
b. Rights of Children and Young people?	Yes	Positive impact							
What is your assessment of the impact on groups with: a. Protected characteristics b. Children and young people c. Other  As part of your assessment here, consider the impact of your policy on people and how they will be able to access goods, services and information with no barriers.	<b>H</b>	High negative impact	<b>H</b>	<b>M</b>	<b>L</b>	<b>N</b>	<b>P</b>	<b>U</b>	
	<b>M</b>	Medium negative impact							
	<b>L</b>	Low negative impact							
	<b>N</b>	No impact							
	<b>P</b>	Positive impact							
	<b>U</b>	Unsure							
	Age							x	
	Disability							x	
	Gender Reassignment					x			
	Marriage and Civil partnership					x			
	Pregnancy and Maternity							x	
Race					x	x			
Religion or Belief					x				
Sex					x				
Sexual Orientation					x				
Children and young people							x		
Other					x				
Socio-Economic Inequalities  Not every person / family has access to regular income or savings. Will your proposal have an adverse or high impact on them?	Yes The delivery of affordable housing may have a positive high impact on people with low incomes. All new affordable homes must meet the Energy Efficiency Standard for								

	Social Housing (ESSH) which was introduced in 2014. As a result, homes in the social rented sector are now some of the most energy efficient in Scotland which has a positive impact on the environment; the provision of affordable housing contributes to this positive impact especially those on low or no income.		
What considerations did you have when making the above selections?			
Internal or existing data Please detail your sources	Internal data - recording of the new affordable housing completions across the city, including the provision of new wheelchair accessible homes.		
Consultations with officers or partner organisations Please list your sources	N/A		
Other: Please list your sources	Aberdeen City Local Housing Strategy 2018-2023		
Does this proposal contribute to the <a href="#">Public Sector Equality Duty</a> to eliminate discrimination, harassment and victimisation, advance equality of opportunity and foster good relations?			
Does this proposal contribute to the Council's <a href="#">Equality Outcomes 2021-25</a> ?			
<b>Please note for any high negative or medium negative impacts identified (red or amber), a full Integrated Impact Assessment will be required (stage 2).</b>			
Please provide a brief high-level summary that your policy will bring about: Use this space to highlight what your proposal intends to achieve.			
<p>Delivery of additional affordable homes across the city. The provision of additional affordable homes has no negative impacts. This an update report so no new activities have been implemented.</p> <p>Work is ongoing to deliver larger family homes through the affordable housing supply programme which will provide positive impact for those from ethnic minority groups who have larger families and require to live in larger family homes. Whilst there is the intention to deliver this, it must be coupled with budget pressures as the cost of delivering larger homes is significantly higher and does not attract as much grant subsidy in comparison to smaller homes, so delivery will be challenging.</p>			

Work is ongoing to deliver more fully wheelchair accessible homes through the affordable housing supply programme which will provide a positive impact for older people and/or those living with a disability.

Will a full assessment be required?

No

Assessment completed by:  
Name and job title

Mel Booth - Senior Housing Strategy Officer

Date:

12 October 2023

Signed and approved by Chief  
Officer  
(Name and signature)

David Dunne

Date:

12 October 2023

If you have any queries or require this form in an alternative format, please contact [equality\\_and\\_diversity@aberdeencity.gov.uk](mailto:equality_and_diversity@aberdeencity.gov.uk)

A fully completed and signed form should be mailed as a PDF to the above email address for publishing your assessment.