



Integrated Impact Assessment Pre-screening Stage 1

The Integrated Impact Assessment (IIA) supersedes the previous Equality and Human Rights Impact Assessment (EHRIA) form.

The pre-screening (Stage 1) will determine if your proposal requires a full impact assessment (Stage 2). Stage 2 will look at details of your proposals, the impact and any mitigations in place.

Note: This form should be completed using the guidance contained in the document: 'Guide to Completing an Integrated Impact Assessment'. Please read the guidance before completing this form.

This assessment and accompanying guidance use the term 'policy' for any activity within Aberdeen City Council. Therefore 'policy' should be understood broadly to embrace the full range of your policies, provisions, criteria, functions, practices and activities including the delivery of services - essentially everything you do.

Purpose:

Aberdeen City Council wants Aberdeen to be a place where all people can prosper. We want everyone in Aberdeen to have fair opportunities regardless of their background and circumstances. The aim of this assessment is to allow you to critically assess:

- the impact of the policy / proposal on different communities.
- whether Aberdeen City Council is meeting its legal requirements in terms of [Public Sector Equality Duty](#), [Equality Outcomes](#) and [Human Rights](#);
- whether [Children's Rights](#) have been impacted;
- whether [Socio-economic disadvantage](#) is reduced;
- whether any measures need to be put in place to ensure any negative impacts are eliminated or minimised which will be covered in Stage 2.

Title* Name your business case, policy, strategy or proposal (including budget proposals)	External Transportation Links to Aberdeen South Harbour (ETLASH) - DMRB Stage 2 Outline Business Case							
Report no or Budget proposal number:	February 2024							
Committee name and date :	Aberdeen City Region Deal (ACRD) Joint Committee							
Is this a new or existing policy/proposal?	ACRD Transport Projects to be developed in line with HM Treasury Guidance: Stage 1 Strategic Business Case (SBC); Stage 2 Outline Business Case (OBC); and Full Business Case FBC. This is existing policy - DMRB Stage 2 Outline Business Case (OBC)							
Brief description of policy / proposal (including intended outcomes and purposes)	Aberdeen City Region Deal ("the Deal") is one delivery mechanism for the Region's economic vision which focuses on transformational investment supporting the evolution of the region's key sectors, sustainable business growth and creating green jobs for the future. The Deal consists of a blend of public and private sector partners to stimulate diversification of the economy into new areas of activity and markets through programme areas of: Innovation; Digital; Transport; and Inclusive Economic Growth. The Deal's External Transportation links to Aberdeen South Harbour will deliver new bridge over the railway line; improved road and active travel measures and support the new Aberdeen South Harbour (ASH) at Port of Aberdeen and Energy Transition Zone (ETZ).							
Do you consider this proposal to have any impact on the:								
a. Human Rights of people?	Yes	No X	Unsure					
b. Rights of Children and Young people?	Yes X This response reflects the positive impact described in the Stage 2 Outlined Business Case in relation to "Accessibility". The scheme is expected to allow children and young people to be able to use the walking and cycling pathway easier. Access to employment and services are also expected to be improved (access to EZT, ASH, city centre). As such, there may be a moderate beneficial impact on accessibility to these groups.	No	Unsure					
What is your assessment of the impact on groups with: a. Protected characteristics	H	High negative impact	H	M	L	N	P	U
	M	Medium negative impact						
	L	Low negative impact						

<p>b. Children and young people c. Other</p> <p>As part of your assessment here, consider the impact of your policy on people and how they will be able to access goods, services and information with no barriers.</p>	N	No impact		
	P	Positive impact		
	U	Unsure		
	Age			X
	Disability			X
	Gender Reassignment			X
	Marriage and Civil partnership			X
	Pregnancy and Maternity			X
	Race			X
	Religion or Belief			X
	Sex			X
	Sexual Orientation			X
	Children and young people			X
	Other			X
<p>Socio-Economic Inequalities</p> <p>Not every person / family has access to regular income or savings. Will your proposal have an adverse or high impact on them?</p>	<p>Yes X</p> <p>Increased uptake of walking and cycling as a result of the introduction of this project is likely to enable people to use modes of transport which are relatively lower in cost when compared to other transport modes. Additionally, the improved Link Road, will provide direct links to the harbour, Energy Transition Zone, and the surrounding industrial areas, potentially reducing vehicle operating costs. The scheme is located in the 20% of most deprived areas in Scotland, meaning it could potentially provide alternative travel solution to low-income households.</p>	No	Unsure	
<p>What considerations did you have when making the above selections?</p>				
<p>Internal or existing data</p> <p>Please detail your sources</p>	<p>The following considerations are presented to highlight the positive likelihood in using transport benefits of this project across protected characteristic groups and different socioeconomic backgrounds.</p> <p>Increasing car use has provided greater opportunity for people to travel and access the services they require. However, not all households have access to a car for reasons including cost, disability, and choice. These people rely on public transport, walking, cycling or lifts from friends, family, or community organisations. The reliance on such 'networks', which are often limited, can lead to social exclusion.</p> <p>The scope of this project includes the delivery of improved accessibility for local residents by introducing high quality walking and cycling infrastructure to a large employment hub which provides a viable alternative than driving a private vehicle. With the surrounding areas of the scheme being identified as deprived, the walking and cycling infrastructure provides a cost-effective option for accessing employment and services in the area for low-income families.</p>			

Furthermore, this project aims to improve accessibility for wheelchair users by providing a segregated modern walkway which will alleviate any potential safety concerns which wheelchair users may have had with the existing provision.

Additionally, the road-based intervention aims to alleviate congestion, especially from HGVs, providing a direct and cost-efficient transport link between ASH and the ETZ. This will lead to a healthier local environmental and more cost-efficient transport network for the residents.

The provision of active travel “walking and cycling” infrastructure could also potentially benefit older people with regard to the improved amount of physical activity, which is linked to better cognitive performance, better mental health outcomes and reduce overall morbidity and mortality. Encouraging active travel among older demographics could therefore lead to positive health and transport outcomes.

Infrastructure can be designed in a way that improves feelings of safety for users, with the introduction of this scheme, traffic flows are expected to reduce along Wellington Road, and the Torry area where pedestrian and cyclist accidents seem to cluster. The segregation of cyclists and pedestrians from the main carriageway on the C4 (Hareness Road) and A4 (Coast Road) routes is likely to reduce accident rates due to the reduced interaction between non-motorised users and general traffic.

This assessment considers how this project may impact on groups with protected characteristics, children and young people, and consideration of other benefits. For example, the DMRB Stage 2 OBC includes report in relation to Water Quality, Drainage and Flood Defence. Providing reassurance that it is anticipated to be a betterment in the quality of road drainage outfalling to the coast, compared to the existing road drainage arrangements. Any potential for untreated road drainage adversely impacting on sensitive coastal ecological designations would also be reduced.

In addition, the Inclusive Economic Growth consideration of the scale of work involved in developing the infrastructure will generate a range of local opportunities for training, work experience, apprenticeship, and full-time work opportunities as well as potential for progression between them.

Community Benefit outcomes for the project will be linked to Aberdeen City Council’s (ACC) strategic objectives and include:

- Improving economic growth and employability
- Improving environmentally sustainable infrastructure

A sourcing strategy will be produced as part of the on-going business case work. This will guide procurers and bidders through the procurement process for the project. It will communicate and

	<p>reinforce Aberdeen City Council’s procurement priorities which include carrying out activities in a responsible and sustainable manner, considering how the economic, social, and environmental wellbeing of the area can be improved, being a responsible and ethical buyer and embedding the key principles of sustainability into procurement activity for the benefit of society, the economy, and the environment.</p>
<p>Consultations with officers or partner organisations Please list your sources</p>	<p>A range of stakeholder and public engagement activities were undertaken as part of the External Transportation Links to Aberdeen South Harbour.</p> <p><u>STAG Stage 1 engagement</u> A stakeholder and public engagement which included:</p> <ul style="list-style-type: none"> - A series of telephone consultations with representatives from the transport industry and the Aberdeen Chamber of Commerce; - An online public survey; - A meeting with Cove and Altens, Kincorth and Leggart, Nigg, and Torry Community Councils; and - Two public drop-in events. <p><u>STAG Stage 2 engagement</u> A public engagement exercise was undertaken between 19th November and 16th December 2020. Due to the COVID-19 pandemic, it was not possible to offer face-to-face public events. As such, all engagement activity was online.</p> <p>During this engagement period, an information pack was made available on Aberdeen City Council’s Consultation Hub</p> <p><u>Design Manual for Roads and Bridges Stage 2 Route Option Assessment, engagement</u> The preferred option for the Aberdeen South Harbour Link Road has been published on Aberdeen City Councils website with a Public Exhibition held at the Torry United Free Church on 1 November 2023 between 11am - 7pm, invites were issued to all of the stakeholders (listed below), with an additional offer for the project team to attend individual stakeholder meetings.</p> <p>A project webpage, including flythrough with commentary, has been made available through Aberdeen City Councils Consultation Hub and advertised on social media inviting feedback between 1 November 2023 and 28 November 2023.</p> <p>On Monday 13 November 2023, as part of the stakeholder engagement process, members of the project team met with the Disability Equity Partnership to receive their views.</p> <p><u>DMRB Stage 3</u></p>

	<p>A further public exhibition will be held following the conclusion of the Design Manual for Roads and Bridges Stage 3 Scheme Assessment. Members of the public and stakeholders will also be given further opportunity to comment and feedback as part of the statutory processes.</p> <p>The main project stakeholders include:</p> <ul style="list-style-type: none"> • Port of Aberdeen • Energy Transition Zone • Network Rail • Torry Community Council • Cove and Altens Community Council • Disability Equity Partnership • Bon Accord Access Panel • Police Scotland • Scottish Fire and Rescue • Scottish Ambulance Service • First Bus • Stagecoach • Road Haulage Association • Federation of Small Businesses • Aberdeen Cycle Forum • Grampian Cycle Partnership • Grampian Cyclist Touring Club • British Horse Society • ACC Public Transport Unit • NESTRANS • Local Elected Members <p>It is clear from the discussions with stakeholders that in order to ensure the success of ASH (and the proposed ETZ site) and to enable the growth of existing industries and attract new industries to utilise the harbour area, there must be appropriate transport links which: provide quality access; reduce business operational impacts; enable the movement of abnormal loads; are resilient; and minimise the impact of commercial activities on local communities. These key points have been taken into consideration when developing the objectives and subsequent range of potential interventions for the project.</p>		
<p>Other: Please list your sources</p>	<p>The Aberdeen City Region Deal Benefits Realisation Plan (BRP) https://committees.aberdeencity.gov.uk/documents/s140404/4b.%20ACRD%20-%20Benefits%20Realisation%20Plan%20-%20Final%2020-01-23.pdf details the realisation of benefits across the Programme, bringing focus and alignment to wider regional cohesion and economic development benefits achieved by utilising partner resources.</p>		
<p>Does this proposal contribute to the Public Sector Equality Duty to eliminate discrimination, harassment and victimisation,</p>	<p>Yes - please explain The project delivery team and ACRD partners will aim to encourage all organisations and partners to contribute to the equality duties,</p>	<p>No</p>	<p>Unsure</p>

advance equality of opportunity and foster good relations?	diversity and to extend it across the protected characteristics, consider minimising disadvantages and taking steps to meet the needs of people from protected groups.		
Does this proposal contribute to the Council's Equality Outcomes 2021-25 ?	<p>Yes - please explain</p> <p>EO1/2</p> <ul style="list-style-type: none"> Recognising that diverse communities should have an increased sense of safety and belonging within their neighbourhood, the Deal's External Transportation Links to Aberdeen South Harbour project aims to provide inclusive transport connectivity, including active travel (walking and cycling). In addition, as the scheme features segregated walk and cycleway elements, any existing severance issues caused by the current alignment of the road network are likely to be lessened. As such, there may be a slight beneficial impact on severance. <p>EO3</p> <ul style="list-style-type: none"> The increased of digital accessibility allow more people to access online civic resources such as recoding of the ACRD Committee meetings, online registers of committee decisions, agenda and reports of all projects. 	No	Unsure

Please note for any high negative or medium negative impacts identified (red or amber), a full Integrated Impact Assessment will be required (stage 2).

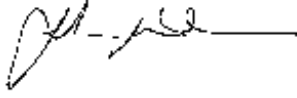
Please provide a brief high-level summary that your policy will bring about:
Use this space to highlight what your proposal intends to achieve.

The External Transportation Links to Aberdeen South Harbour project will support the expansion of the harbour by improving traffic flow, enabling better access for HGV's and abnormal loads, and allowing access to the site through non-motorised modes. Though this, the scheme will directly improve economic prospects of the local population through better connectivity to employment sites but also improve productivity growth in the region.

- Benefits to be generated through improved safety as a result of the segregation of vehicle and non-motorised traffic. The improved infrastructure will be fit for purpose, designed, and delivered to a high standard and will be enjoyable for all users. Additionally, vehicular flow is to be improved with the introduction of this project, providing a stronger and more-efficient transport network.
- The active travel improvement is expected to increase active travel uptake and result in greater numbers of people walking and cycling.
- Last, the scheme is located in the 20% of most deprived areas in Scotland, meaning it could potentially provide alternative travel solution to low-income households.

Will a full assessment be required?	Yes	No X	Unsure
-------------------------------------	-----	----------------	--------

Assessment completed by: Name and job title	Aigul Gray/Ross Stevenson
--	---------------------------

Date:	17/11/2023
Signed and approved by Chief Officer (Name and signature)	John Wilson 
Date:	26 January 2024

If you have any queries or require this form in an alternative format, please contact

equality_and_diversity@aberdeencity.gov.uk

A fully completed and signed form should be mailed as a PDF to the above email address for publishing your assessment.



Integrated Impact Assessment

Stage 2

This stage should be completed following Stage 1 of the Integrated Impact Assessment where required.

In this stage, focus is on assessments that have a high or medium negative impact and the proposed mitigations. Please tick which areas it might affect and provide a summary of your mitigating actions for the negative impacts identified. You do not need to give a mitigation for each article.

Human Rights

Does the proposal have an impact on [Human Rights](#)? Identify the relevant Article and record the relevant impact and describe as a summary the mitigating steps proposed.

	High / Medium Negative impact	Mitigations Please state/summarise your mitigating actions for the negative impact(s) identified in stage 1
Article 6 Right to a fair and public hearing		
Article 7		

No punishment without law		
Article 8 Right to respect for private and family life, home and correspondence		
Article 9 Freedom of thought, conscience and religion		
Article 10 Freedom of expression		
Article 11 Freedom of assembly and association		
Article 12 Right to marry and to found a family		
Article 14 Right not to be subject to discrimination		
Article 1 of Protocol 1 Protection of property		
Article 2 of Protocol 1 Right to education		
Article 3 of Protocol 1 Right to free elections		

Children and Young People's Rights

The United Nations Convention has 54 articles that cover all aspects of a child's life and set out the civil, political, economic, social and cultural rights that all children everywhere are entitled to. It also explains how adults and governments must work together to make sure all children can enjoy all their rights.

Children’s rights apply to every child/young person under the age of 18 and to adults still eligible to receive a “children’s service” (e.g. care leavers aged 18 - 25 years old).

Identify all Articles of the United Nations Convention on the Rights of the Child ([UNCRC](#)) and [Optional Protocols](#) which are relevant to your proposal and record the relevant impact and describe the mitigating steps.

Please tick which areas it might affect and provide a summary of your mitigating actions. You do not need to give a mitigating step for each article.

	High / Medium Negative impact	Mitigations Please state/summarise your mitigating actions for the negative impact(s) identified in stage 1
Article 1 definition of the child		
Article 2 non-discrimination		
Article 3 best interests of the child		
Article 4 implementation of the convention		
Article 5 parental guidance and a child's evolving capacities		
Article 6 life, survival and development		
Article 7 birth registration, name, nationality, care		
Article 8 protection and preservation of identity		
Article 9 separation from parents		
Article 10 family reunification		

Article 11 abduction and non- return of children		
Article 12 respect for the views of the child		
Article 13 freedom of expression		
Article 14 freedom of thought, belief and religion		
Article 15 freedom of association		
Article 16 right to privacy		
Article 17 access to information from the media		
Article 18 parental responsibilities and state assistance		
Article 19 protection from violence, abuse and neglect		
Article 20 children unable to live with their family		
Article 21 adoption		
Article 22 refugee children		
Article 23 children with a disability		
Article 24		

health and health services		
Article 25 review of treatment in care		
Article 26 social security		
Article 27 adequate standard of living		
Article 28 right to education		
Article 29 goals of education		
Article 30 children from minority or indigenous groups		
Article 31 leisure, play and culture		
Article 32 child labour		
Article 33 drug abuse		
Article 34 sexual exploitation		
Article 35 abduction, sale and trafficking		
Article 36 other forms of exploitation		
Article 37 inhumane treatment and detention		
Article 38		

war and armed conflicts			
Article 39 recovery from trauma and reintegration			
Article 40 juvenile justice			
Article 41 respect for higher national standards			
Article 42 knowledge of rights			
Optional Protocol on a Communications Procedure			

Protected Characteristics

Aberdeen City Council wants to ensure everyone is treated fairly. Identify the [protected characteristics](#) that your policy/ proposal affects and record the relevant impact and describe the mitigating steps.

	High / Medium Negative impact	Mitigations Please state/summarise your mitigating actions for the negative impact(s) identified in stage 1
Age A person belonging to a particular age (for example 32-year-olds) or range of ages (for example 18 to 30year olds).		
Disability people with disabilities / long standing conditions		
Race (including Gypsy / Travellers) people from minority ethnic communities and		

different racial backgrounds		
Religion or belief people with different religion and belief to include those with no beliefs		
Sex - Gender identity men or women, boys and girls		
Pregnancy and maternity women who are pregnant and / or on maternity leave		
Sexual orientation lesbian, gay, bisexual, heterosexual / straight		
Gender reassignment anybody whose gender identity / expression is different to the sex assigned to them at birth		
Marriage and civil partnership people who are married or in a civil partnership		

Socio-Economic Inequalities

Not every person / family has access to regular income or savings. You should therefore consider the impact of your proposal on people who might be unemployed, single parents, people with lower education or literacy, looked after children, those with protected characteristics are just some examples.

Identify the group that your policy/ proposal affects and record the relevant impact and describe the mitigating steps.

	High / Medium Negative impact	Mitigations Please state/summarise your mitigating actions for the negative
--	--------------------------------------	---

		impact(s) identified in stage 1
Low income / income poverty - those who cannot afford regular bills, food, clothing payments.		
Low and/or no wealth - those who can meet basic living costs but have no savings for unexpected spend or provision for the future		
Material deprivation - those who cannot access basic goods and services, unable to repair/replace broken electrical goods, heat their homes or access to leisure or hobbies		
Area deprivation - consider where people live and where they work (accessibility and cost of transport)		
Socio-economic background - social class, parents' education, employment, income.		

Consultation and monitoring

Have you undertaken any of form of consultation with any of the affected groups?	Yes	No
Describe the consultation processes/methods undertaken and the number of participants/respondents		
Summarise the changes or improvements that have been made to the policy because of the consultation.		
Set out what suggested changes or improvements that have not been made and why		
What impact(s) has the consultation had upon your proposal?		
How will this policy be monitored		

Use this section to justify why your proposal should go ahead despite the negative impacts identified.	
--	--

Authorisation and sign off: for Stage 2:

Title of Policy / proposal:		
Directorate and Cluster:		
Policy and assessment author (s)	Name: Job title: Date:	Name: Job title: Date:
Authorised and approved by Director or Chief Officer	Name: Job title: Date:	Name: Job title: Date:

Following completion and approval, please email your completed assessment to:
equality_and_diversity@aberdeencity.gov.uk